

## Trustees, Committee Co-optees, and Directors

### Help Shape the Future of a Leading Disability Charity in Birmingham

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#### Who We Are

Queen Alexandra Charity (QAC), based in Birmingham, supports people with learning difficulties, disabilities and other complex needs through a wide range of life-changing services. These are

- **College** – Specialist further education for 400+ students with over 450 staff
  - **Community Services** – Outreach, day opportunities, and local support
  - **Residential Services** – Supported living, respite and educational placements
  - **QAC Enterprises Ltd**, our trading subsidiary, which produces accessible format services, All Formats®; owns Sight Village® exhibitions and generates income to support our charitable mission.
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#### Why Join Now?

- QAC is embarking on one of the most ambitious and exciting developments in its history: a **major redevelopment of our Birmingham site over the next decade**, creating new, inclusive spaces to enable us to support significantly more people with complex needs.
  - This is a rare opportunity to be part of a **once-in-a-generation transformation**. As a trustee, co-optee, or director, you will help shape the future of a well-established, values-led charity with a national reputation.
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#### Opportunities to Get Involved

We are looking for individuals to strengthen our governance and bring expertise, insight and energy to become

- **Trustees** – Provide strategic oversight across QAC's charitable activities, with optional involvement in sub-committees and occasional site visits
  - **Committee Co-optees** – Bring your specialist knowledge to one of our governance committees (Audit; Curriculum & Quality; Governance; Resources; Remuneration)
  - **Directors (QAC Enterprises Ltd)** – Join the board of our trading subsidiary, helping it grow sustainably and support the wider charity.
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## Who We're Looking For

We welcome expressions of interest from individuals who are passionate about inclusion and want to use their skills to make a real difference.

You don't need previous board experience—but we are looking for people who can bring **real value to our experienced and high-performing executive team**. That might include

- **Property, estates management, or capital development**
- **Specialist education and SEND leadership**
- **Business growth, social enterprise, or trading subsidiary leadership**
- **Finance or charity accounting**
- **Governance of strategic planning during periods of organisational change.**

We are also keen to hear from those with **lived experience of disability**, and we are committed to ensuring our Board reflects the diversity of the people we serve.

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## What We Offer

In return, we offer a **structured induction**, a **supportive and inclusive Board**, and the chance to be part of a leadership team helping shape the next decade of QAC. Our Director of Governance is also on hand to support your journey and development.

This is a voluntary role with reasonable expenses covered.

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## Interested? Let's Talk

To find out more or arrange an informal, no-commitment conversation, contact:

**Mark Abrams** – Chair of Trustees

✉ [mabrams@qac.ac.uk](mailto:mabrams@qac.ac.uk)

☎ 07514 502864

**Bev Jessop** - Principal and Chief Executive

✉ [bjessop@qac.ac.uk](mailto:bjessop@qac.ac.uk)

Or visit our website: [www.qac.ac.uk](http://www.qac.ac.uk)

Direct link to our 'Become a Trustee' page: <https://www.qac.ac.uk/getintouch/becoming-a-trustee/4.htm>