spud

MAY 2026

Trustee Recruitment Pack

message from the board

SPUD currently has an opportunity for two new trustees to join its board. One of the two positions includes a financial lead focus.

SPUD is an award-winning and thriving arts, architecture and education charity based in Sway, New Forest. We are committed to creating experiences that foster confidence, support career development, and strengthen communities.

We work across a wide range of projects and partnerships. This includes providing workspace and studios for a thriving community of artists and small businesses with 9 micro-businesses on site. Our Graduate Launch Pad, funded by Arts University Bournemouth, supports four creative industry graduates each year.

The Living Room provides a dedicated space for work with people living with dementia, their families and carers, and for work with young people dealing with mental health issues, and neurodivergent children and their families. Our New Forest Artist in Residence programme, funded by the New Forest National Park, has supported UK and international artists to research and develop their thinking about landscapes, how people interact with them and the challenges they face.

This is just a snapshot of our work so please visit the website for more information about our projects and programme **www.spud.org.uk** and read on for details about the role of a SPUD trustee and how to apply - we look forward to receiving your application.

about spud

Our purpose is: “supporting the wellbeing and ambition of communities through creativity and collaboration in arts, architecture and education.”

SPUD is a charity focused on arts, architecture, and education, committed to creating experiences that foster confidence, support career development, and strengthen communities.

Our approach is collaborative, meaningful, and ambitious. We champion the voices of individuals and underrepresented groups, ensuring they are heard within our communities and partnerships.

Driven by a focus on success, SPUD takes a professional approach to deliver impactful projects.

We empower people to create, connect, and share, recognising that even small actions can spark lasting joy and positive change.

We work with people and communities, including:

- Young people looking to be involved in their community through a range of creative opportunities.
- People of all ages through participation in creative activities.
- Artists and other creative professionals through collaboration, professional development and business opportunity.

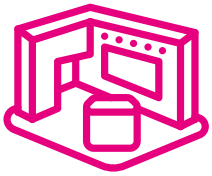
We work in and around the New Forest as well as regionally, nationally, and internationally.

SPUD was incorporated as a Charity (CIO) on 5th February 2015.

Our Impact in 2025

3950 GALLERY VISITORS

895 WORKSHOPS



15 EXHIBITIONS

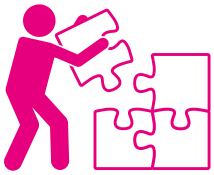
5 GRADUATES

4 MAJOR COMMUNITY OUTREACH EVENTS

8 COMMUNITY GROUPS

1 AWARD (HANDLEBAR CAFE)

642 EXHIBITION WORKSHOP PARTICIPANTS

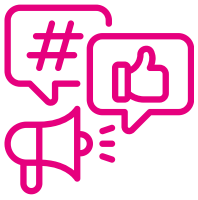


1 BUILD PROJECT (ALLEGRAS AMBITION)

4 WORK EXPERIENCE (1 INTERN)

15 VOLUNTEERS (INCLUDING 10 TRUSTEES)

161 ARTISTS (12 RESIDENCIES)



4880 SOCIAL MEDIA FOLLOWERS

2 CORPORATE SPONSORS

9 MICRO BUSINESSES

who are we here for?

Inclusive and diverse audiences through participation in creative activities. Being inspirational and creating joy. In particular:

- **Young people** looking to be involved in their community through a range of creative opportunities.
- **Older People** through participation in creative activities, providing support, friendship, confidence and building community.

Underrepresented Groups giving agency to hidden voices in our community and providing bespoke support.

Artists and Creative Professionals through collaboration, mentorship and professional development and business opportunity. Ensuring creatives feel empowered to take a lead on initiatives.

Partner Organisations promoting collaboration and being an instigator of opportunities.

Community and Place through placemaking, the rural and built environment and public consultation.

Our Team because everyone matters including staff and volunteers.

role of trustees

The role of the Board of Trustees is to provide governance to the organisation in achieving our purpose and the difference SPUD is seeking to make.

All Trustees have a responsibility to actively work with their fellow Trustees to:

- Champion SPUD's purpose and activities.
- Ensure that SPUD pursues and applies its resources to the objects as defined in its governing document and contribute to SPUD's strategic development.
- Ensure good governance and management in sustaining SPUD's financial stability and statutory compliance.
- Ensure SPUD complies with all relevant legislation, including charity commission, company law and other associated financial regulations. Charities Act 2011, Companies Act 2006 apply due to SPUD being a CIO (Charitable Incorporated Organisation).
- Place equality, diversity, inclusion and safeguarding at the core of SPUD's strategic purpose and work.
- Develop, approve, implement, monitor and evaluate operational strategies and policies.
- Ensure funders requirements are met.
- Support fundraising as appropriate.
- Provide skills, knowledge and expertise to contribute actively to the continued development and success of SPUD, engaging with programmes and activities, working with the Director and Trustee colleagues.
- Take part in any Trustee development or necessary processes to ensure good governance.
- Act as an ambassador and advocate for SPUD across personal and professional networks and the wider community.

The role of a trustee is unpaid. SPUD will pay reasonable expenses in connection with carrying our trustee duties in accordance with SPUD’s expenses policy.

Trustees are appointed for a term of three years, and may be re-appointed for a further three years.

The financial lead trustee is appointed from within the Trustee Board for a term of two years, and may be re-appointed for a further two years.

For further detail refer to the **Trustee and Financial Lead Role Description**

next steps

How to Apply

Please provide a concise personal statement setting out why you are interested in the role and how you meet the role specification. Please email your personal statement and CV to Eloise Rose **eloise@spud.org.uk**

'If you would like to discuss the opportunity prior to submitting your application please email Eloise Rose at **eloise@spud.org.uk**

We will assess applications and invite potential candidates for an interview in w/c 29th June 2026. This will be with members of the Trustee Board and SPUD Director. We will also try to provide the opportunity for you to meet with the staff and be shown round the SPUD campus.

Closing date:

Friday 3pm on 12th June 2026

Applications by email to **eloise@spud.org.uk**

Please see below for additional useful information:

- Director's TED Talk: www.youtube.com/watch?v=EfP_tJ-x_HM
- Strategy 2025-2028: www.spud.org.uk/about
- Annual Accounts and Report 2025: www.spud.org.uk/about
- The Charitable Incorporated Organisation governing document: www.spud.org.uk/about

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