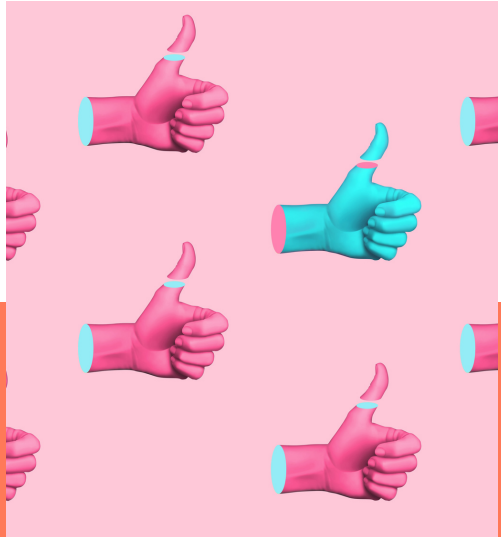
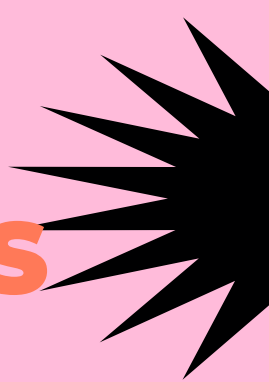




# THE EDDYSTONE TRUST

## TRUSTEE RECRUITMENT PACK



**WE'RE  
IN THE  
BUSINESS  
OF  
MAKING  
SEXUAL  
HEALTH  
EVERYONE'S  
BUSINESS**



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# Why we're here

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At The Eddystone Trust, we believe sexual health is part of everyone's story. It has an influence on how we identify, our relationships, our wellbeing, and our confidence - yet for many of us, it's still surrounded by stigma, silence, or barriers.

Lots of us may not know where to turn, are worried that we will feel judged when we ask for help, or may struggle to access services that fit our lives.

Eddystone exists to challenge and change the status quo when it comes to sexual wellbeing. Our aim is to make sexual health everyone's business - to create safe and welcoming spaces where people can ask questions, find support, and make informed choices about their sexual wellbeing.

We do this by working alongside communities, professionals, and individuals, whilst aiming to build a future where talking about sexual health is open, understood, and part of everyday wellbeing.

We work with a diverse range of communities, including people living with HIV, people at risk of HIV and sexually transmitted infections (STIs), LGBTQ+ communities, young people, people experiencing barriers to accessing healthcare, and professionals supporting people's sexual health and wellbeing.

To find out more about what we do click below:

**[eddystone.org.uk](http://eddystone.org.uk)**

# Our mission

3

Is to become the Southwest's leading sexual wellbeing organisation, combining innovation, partnership, and community action to actively promote sexual wellbeing and health without shame.

## Where we work

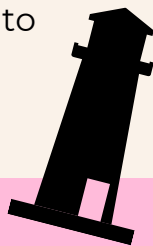
We deliver services across the South West, with our current contract portfolio extending across:

**Cornwall and the Isles of Scilly, Devon, Plymouth, Torbay, Somerset, Gloucestershire and Worcestershire.**

Our work reflects the unique challenges of the region, including rurality, coastal communities, health inequalities and differences in access to services.

## Our impact

Our work is shaped by evidence, partnership and lived experience. We measure our impact by the reach of our services, the difference they make to people's lives, and our ability to continually improve and respond to community needs.



# OUR 4 STRATEGIC AMBITIONS

## MAINTAIN LOCAL EXCELLENCE

Continuing to provide high quality sexual health services, learning and exploring as we go and building on our reputation as a trusted local provider

01.

## BECOME THE SOUTH WEST'S SPECIALIST INNOVATION HUB

Building on our expertise we will develop a regional specialist hub in community sexual health and HIV prevention, pioneering a hybrid digital and community model that blends digital presence with trusted relationships, moving the dial from 'sperms and germs' to sexual wellbeing for all

02.



## DEVELOP AS A MOVEMENT BUILDER

Challenging the status quo, we will become the catalyst for a wider social movement that actively challenges stigma and moves us towards sexual wellbeing as an indicator of wider wellbeing

03.

## BUILD A SUSTAINABLE FUTURE

Identifying opportunities for growth and increasing our contract work while diversifying our income through successful delivery of our ambitious fundraising strategy

04.

We will focus on two lead campaigns that end HIV stigma across the Southwest and promote sexual health as social health

# Becoming a Trustee

## How you can help...

Every charity needs people who are willing to share their time, skills and experience to help shape its future. As a trustee, you'll play a vital role in ensuring The Eddystone Trust continues to make a positive difference to people's lives across the South West.

Being a trustee isn't about having all the answers. It's about bringing your perspective, asking thoughtful questions, and helping to make sound decisions that support our mission. Whether your background is in finance, marketing, healthcare, HR, law, fundraising, digital, education, community work, or something completely different, your experience could help strengthen our organisation.

### **Trustees work together to:**

- Set the strategic direction of the charity.
- Ensure we are well governed and financially sustainable.
- Support and challenge the leadership team.
- Champion our work within the communities we serve.
- Help identify opportunities for growth, partnerships and innovation.
- Ensure we remain true to our values and charitable purpose.



# Who are we looking for?

Trusteeship is an opportunity to make a lasting impact while developing your own skills and experience. It's a chance to:

- Help to improve the health and wellbeing of communities across the Southwest
- Support an organisation with almost 40 years of experience delivering life-changing services.
- Use your professional skills for social good.
- Gain experience in charity governance and strategic leadership.
- Meet passionate, like-minded people who care about making a difference.
- Give something back to your community.

## Make a difference

By becoming a trustee, you'll help shape the future of The Eddystone Trust at an exciting point in our journey. As we approach our 40th anniversary, we're looking for people who want to help us build on our legacy and ensure our services continue to meet the needs of our communities for years to come.

Together, we can create healthier communities, reduce inequalities, and ensure everyone has access to the support, information and services they need to live well.





# Motivations

Alongside the specific skills identified in this pack, we are looking for people who enjoy working collaboratively, think strategically, are committed to good governance and are motivated by improving the lives of the communities we serve.

# MESSAGE FROM THE CHAIR

**Mike Attwood**

Chair of trustees



Eddystone is at a turning point in our development. We believe deeply that there is no health without sexual health. Supporting people when they have a sexually transmitted infection remains important, and we will continue working with the NHS and our partners to provide that support.

But now more than ever, we want to challenge the stigma that prevents people from being who they are and living the lives they want. We know queer people are more likely to experience prejudice and can feel less able to ask for the support they need.

As an older gay man, I know how invisible and stereotyped I can sometimes feel. That's why we're building a diverse board where each trustee brings expertise - whether in finance, impact, governance or another area - alongside lived experience, a passion for different perspectives, and a willingness to support and challenge one another to achieve more together than we could alone.

Being a trustee is a significant responsibility. We set the organisation's long-term strategy, oversee annual goals and performance, and ensure our governance is effective and safe.

Your role is to help shape our future while ensuring the organisation is well designed and well governed.

We'd love to hear about the passion and expertise you could bring as we take the next step in our journey.

[eddystone.org.uk](http://eddystone.org.uk)



# Board Renewal and Leadership

Our organisation is entering a planned and exciting period of board renewal, including future Chair succession as our current Chair intends to step down following a planned transition during 2026/27.

This will create an opportunity for an experienced trustee to take on this important leadership role in due course.

So, alongside welcoming several new trustees, we are planning for the future leadership of the organisation. Applications are welcomed from people who wish to contribute as trustees, whether or not they are interested in future leadership responsibilities.

All new trustees will receive an induction and ongoing support to help them understand the organisation and make a meaningful contribution from the outset. When the new Chair is appointed, a structured handover will be provided to ensure continuity and a smooth transition.

# Responsibilities and expectations

As a trustee, you'll work alongside fellow Board members to provide strategic leadership and oversight of the charity.

Trustees are responsible for acting in the best interests of The Eddystone Trust, ensuring we are well governed, financially sustainable, and delivering on our charitable purpose.



## As part of the role, you'll be expected to:

- Attend Board meetings and actively contribute to discussions and decision-making.
- Read meeting papers in advance and come prepared.
- Provide constructive support and challenge to the Executive Team.
- Contribute to reporting the outcomes, impact and evaluation of The Eddystone Trust.
- Act with integrity, confidentiality and in the best interests of the charity.
- Champion The Eddystone Trust and its work within your networks where appropriate.
- Comply with the legal duties and responsibilities of a charity trustee.

We understand that trustees have busy lives, so we aim to make the role rewarding, flexible and well supported. An induction and ongoing training will be provided, and you'll be joining a welcoming Board committed to making a positive impact.

## For a conversation about the role email:

[mags@eddystone.org.uk](mailto:mags@eddystone.org.uk)

## Apply today at:

[eddystone.org.uk/volunteer](http://eddystone.org.uk/volunteer)



# THE EDDYSTONE TRUST

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